

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Township of Delanco County: Burlington
 Employee Organization: Communications Workers of America, AFL-CIO Employees in Unit: 5
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$246,064	\$249,808
Item 2	Increment		\$9,984
Item 3	Longevity	\$5,904	\$240
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$251,970 (Total)	\$260,032 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$251,970			
Effective Date (m/d/yyyy)	1/1/2012	7/1/2012	1/1/2013	7/1/2013
Percent Increase	1%	1%	1%	1%
Total cost of increase	\$2,498	\$1,248	\$3,844	\$2,396
Total base salary (successor agreement)	\$248,560	\$249,808	\$253,852	\$256,048

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.00
 Dollar Impact (average per year over term of agreement) \$5,112.00

Section VI

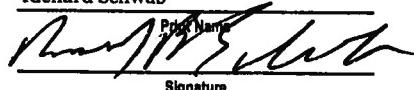
Health Insurance (Indicate costs associated on each line)				
	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	\$84,573	\$82,565	\$100,110	
Employee Contributions	\$3,688	\$3,707	\$6,339	
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Richard Schwab


 Print Name: *Richard Schwab*
 Signature

Title: Township Administrator

Date:

6/1/2013